

GYAH'-WISH ATAK-IA

THE TURTLE SPEAKS



Public Notice

Annual Meeting and Election

On September 11, 2010 the Wyandotte Nation shall hold their Annual Meeting and Election at the Artie Nesvold Community Center at the tribal headquarters located on Highway 60 near Wyandotte, Oklahoma. The Annual Meeting will begin at 10:00 a.m.

The purpose of the election is to elect the following positions:

Second Chief

1 Board of Director's member

2 Grievance Committee members

The term of each position is four years. Current members shall hold their office until successors are duly elected and given their oath of office.

The opening date to file for candidacy is May 14, 2010 with the closing date June 14, 2010 at 4:30 p.m. All qualified members of the Wyandotte Nation who desire his or her name to be placed on the ballot as a candidate for Elective Office must file a "Declaration of Candidacy" in person with the Election Board Secretary or a designated representative at the Wyandotte Nation Administration Building located at 64700 E Hwy 60, Wyandotte, Oklahoma. No person shall be a candidate for more than one office at any one time. All such filings of Declaration of Candidacy must be filed no sooner than May 14, 2010 and no later than June 14, 2010. No later than three days following the close of the filing period, the Election Board

Secretary shall cause to be posted at the Tribal Complex a complete list of all candidates along with their respective office of candidacy.

A filing fee of fifty dollars (\$50.00) shall be assessed for each candidate filing for Second Chief and Board of Director. Ten dollars (\$10.00) will be assessed for Grievance Committee candidates. Each candidate for Elective Office shall be assessed these fees payable to the Wyandotte Nation by Certified Check, Cashier's Check, or Money Order. These fees shall be used for election purposes. The filing fee shall be paid on the same date the prospective candidate submits his or her Declaration of Candidacy. Said filing fee is non-refundable.

POLLING PLACE: The official polling place for all Tribal Elections shall be the Administration Building located at the Tribal Complex on East Highway 60, Wyandotte, Oklahoma. The polling shall be opened from 9:00 a.m. until the designated time the election is over. The polling place shall be staffed by no less than two (2) polling officials designated by the Election Board. Tribal members must show their Tribal Enrollment Card to be eligible to vote.

Donna Mercer, Chairperson
Wyandotte Nation Election Board

Gyah'-wish Atak-ia

Wyandotte Nation
Board of Directors
Leaford Bearskin
Chief

Billy Friend
Second Chief

Ramona Reid
Councilperson

Vivian Fink
Councilperson

Norman Hildebrand
Councilperson

Juanita McQuiston
Councilperson

Gyah'-wish Atak-ia is published quarterly for tribal members by the Wyandotte Nation at its headquarters in Wyandotte, Oklahoma. Inquiries may be addressed to:

The Wyandotte Nation
64700 E Hwy 60
Wyandotte, OK 74370
(918) 678-2297 or
(800) 256-2539
fax (918) 678-2944

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In order to vote in the election, you must show your membership card.

The Chief Says



Chief Leaford Bearskin

Our past plans to increase services to our tribal members at our Wellness Center and Health Clinic have progressed to the point where contracts have been approved to start construction on expanding our facilities at both locations.

We will add to our walking area, build a large conference area to accommodate more room for our annual meetings, a swimming pool for senior citizens to have an exercise area, add more space for our health clinic, add office space for offices for our economic development cen-

ter, and several projects to beautify the entire area.

The Wyandotte Nation is doing well and our future is looking well for several years in the future. We encourage all tribal members to come from all over the United States to attend our annual meeting and Pow-Wow. We have a lot to be proud of.

Our Great Spirit has been good to us.

From Billy Friend - Second Chief



Kweh,

I hope this quarter's newsletter finds all doing well and enjoying the beauty that the spring season brings. Here at the tribal headquarters the spring season has brought with it the sounds of hammers, saws and construction equipment breaking ground on several new projects.

Our new housing project is in full swing with two new senior duplexes framed and roofed, and the foundations being poured for the first of twelve new single family homes that are soon to be under construction in the Heritage Acres housing complex. There are four senior duplex units that have been completed and are currently occupied by Wyandotte tribal families. This will be a great addition for the

Nation and provide quality housing opportunities for our tribal citizens.

On May 13th, we also broke ground on two new construction projects. The first being the expansion of the Bearskin Healthcare and Wellness Center which will include the addition of a full size gymnasium, 900 square foot exercise and rehab swimming pool, new cardio rehab room, storm shelter, childcare facility and several other venues. This will enable us to greatly increase the number of activities and services that we currently provide at the facility and will also give us more space to hold our annual meetings and if needed to move our Pow-Wow indoors due to weather.

The second project is the construction of a new facility to house our tribal business enterprises. The new 8,000 square foot building will house the employees of our tribal 8(a) businesses, casino human resource department, tribal gaming commission, corporate accounting department and other economic development offices. This building will be called the Long Building in honor of Juanita (Long) McQuis-

tion who currently serves on our Board of Directors and has served the Wyandotte Nation in about every capacity over the past 47 years. We will be having a special dedication ceremony in honor of her and the Long family with the ribbon cutting and opening of the new facility. We hope by the next newsletter to have the date of the event and would like for everyone that could to join us in honoring her that day.

As always we give thanks for all that our Creator has blessed us with knowing that "Every good gift and every perfect gift is from above..." (James 1:17). If you should have any questions or concerns about tribal programs or activities please contact me. It is with great honor that I serve you as Second Chief.

Ske:noh, (peace and well being)

Billy Friend
Hamēdadú:rō'

Culture Days 2010 Schedule of Events

"Stand and Be Counted As A Wyandotte"

Wednesday, September 8th

**5:30 PM - 7:00 PM - Traditional Wal-Mart Chicken Dinner at the
Title VI Building**

7:00 PM - 8:30 PM - Language Class (Everyday Words)

Thursday, September 9th

9:00 AM - 11:00 AM - Language Class (Everyday Words)

11:00 AM - 12:00 PM - Know Your Nation

12:00 PM - 1:00 PM - Lunch Served At Title VI Building

1:00 PM - 3:00 PM - History (Stand and Be Counted As A Wyandotte)

**3:00 PM - 5:00 PM - Special Interests (flute making, beading, pottery,
natural foods & remedies)**

5:30 PM - 7:00 PM - Traditional Wyandotte Dinner at Title VI Building

7:00 PM - Whenever - Traditional Stomp Dance

Friday, September 10th

(Main activities held at Bearskin Fitness Center and Title VI Building)

9:00 AM - 11:00 AM - Language Class (Everyday Words)

11:00 AM - 12:00 PM - Know Your Nation

12:00 PM - 1:00 PM - Lunch Served At Title VI Building

1:00 PM - 3:00 PM - History (Genealogy - Where To Begin Looking)

**3:00 PM - 5:00 PM - Special Interests (flute making, beading, pottery,
natural foods & remedies)**

All attendees are encouraged to attend the Pow-Wow and Annual Meeting.

Casino News



What beautiful weather, went from winter right into summer. Current promotions are: Wednesday Senior Day, Thousand Dollar Thursday and Swirling Sunday. The Lucky Turtle is open 24/7, so come in visit us any time.



It has been an exciting few months for Wyandotte Nation Casino, and there are more surprises on the way. With the always enjoyed Winner Takes All Giveaway, Silver Screens Slot Tournament, Mother's Day Giveaway, Cinco de Mayo Celebration, Race to Riches Slot Tournament, and Memorial Day's Mountain of Points, May is expected to be a busy month for Wyandotte Nation Casino.

June plans to be more of the same with fun promotions taking place weekly. Wyandotte Nation Casino continues to take steps in the right direction of becoming one of the premiere casinos in an area full of competition. Thanks to the hard work, dedication, and team work from its employees, Wyandotte Nation Casino is truly living up to its new tag line "Always a Good Time."



The Food and Beverage Department has enjoyed a busy winter and is excited about our prospects for spring.

We have added breakfast to our lineup in the Twin Bridges Restaurant on Tuesday, Wednesday and Sunday. We have had such a great initial response that we may be adding new days to that lineup.

The Lounge is enjoying marked success with our 99 cent margaritas. We are looking to add some signature cocktails in our new menu. The giant flat screen televisions have made game night a big event.

Campfire Concessions has added new and fresher items to the menu, and is planning on adding some wonderful creations.

Come and join us on Mother's Day for our wonderful brunch buffet. We are going to roll out the red carpet for our special ladies. We look forward to new horizons, and being one of the premier eateries in the area. Thank you to all that have helped us grow.

Job Hotline
1-877-WYN-DOTT
(1-877-996-3688)
Announcements
Only

Roll #1352

Each edition of the tribal newsletter will include a Roll Number. The lucky tribal member will receive a tribal t-shirt mailed to them. Contact Kim Garcia at 918-678-2297 ext. 217 to claim your prize.

PLEASE SEND YOUR MEMBER NEWS TO:
TURTLE TALK
64700 E HWY 60
WYANDOTTE, OK 74370
OR FAX TO
(918) 678-2944

Wyandotte Nation Tag Office

Please call Dana or Kate at (800) 256-2539 ext. 219 and ext. 224 respectively for appointments.
Handicapped Plates now available



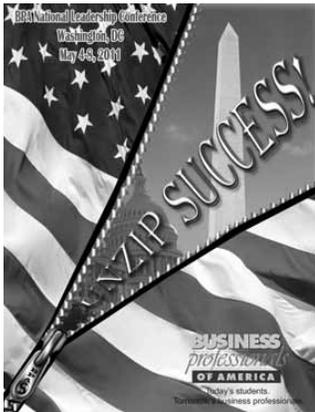
Member News



“Officer of the Year”

Ben Curtis Andrews, member of the Wyandotte Nation and son of Rick and Sallie Cotter Andrews, was named Police Officer of the Year for the City of Hurst, Texas, on February 19. Ben is a Commissioned Peace Officer, currently assigned to patrol. He is a member of the Hurst SWAT team as entry/breaching leader and is a first line supervisor and Police Training Officer. In 2009, Ben was certified as a Drug Recognition Expert, received TCLEOSE Advanced Peace Officer certification and Advanced SWAT certification. Ben was a Wyandotte scholarship recipient during his undergraduate work at the University of North Texas. He has also earned a masters degree in Public Administration from the University of Texas at Arlington. Ben is married to Kristin Andrews and has two sons, Holden Curtis who is 4 years old, and Henry James who is 2 years old.

Graphic Design Promotion



Trey Clemons placed first in the graphic design promotion contest for Business Professionals of America. Trey, a senior at Wyandotte High School, is a student in Interactive Media and Graphics at Northeast Technology Center-Afton campus.

For the graphic competition Trey designed a flyer and slogan for next year's BPA competition which will be held in Washington D.C. Trey submitted his graphic in late January for preliminary judging. He was selected as a top 12 entry in the state and then represented NTC at BPA state competition on March 8-9. There he presented his graphic to judges and was questioned about its design. From this Trey was awarded first place. Next, Trey will compete in national BPA competition on May 4-8, 2010 in Anaheim, California.



In Memory of Margurite Claudine Long



Margurite Claudine Long
Cather, Burnside, McNeff
Daughter of Grover Long Sr. &
Palma Ellisaon
August 7, 1924 - March 11, 2009



Survived by Juanita McQuiston, sister, of Wyandotte, OK. Two Sons and Two Daughters: Don Burnside of Tulsa, OK, Dick Cather of Tuscon, AZ, Linda Baker of Wyandotte, OK, Patty Garrison of Bixby, OK and a host of grandchildren, great grandchildren and great great grandchildren.

She will always be remembered for her wonderful smile, sense of humor and her love for people. She always loved being part of the Pawnee War Mothers and being a 50 yr. member of the Brookside Eastern Stars of Tulsa. She will be missed.

Harvesting Maple Syrup

A TRADITION FROM OUR ANCESTORAL LANDSTAKES PLACE AGAIN IN OKLAHOMA

By Richard Zane Smith (Sohahiyoh)

Last fall some of us found a stand of sugar maples in a forested area near Wyandotte, OK, and recently tapped and harvested over 100 gallons of maple sap from 13 average sized trees. We boiled it down to a little over a couple gallons of sweet maple syrup. This kind of harvesting hasn't been done in this area for ages because naturally occurring clusters of sugar maples are as scarce as the report from the 1831 Wyandot Exploring Delegation that first visited the western territory pointed out. Maple Sugar Harvest and Ceremony Harvesting and making maple sugar was once an important part of the yearly cycle of Wyandotte life.

uwáhta' - Sugar Maple tree (*Traditional Narratives 14.123:06-010*)

The Reverend James B. Finley experienced Wyandotte "sugar camps" while he was busy converting many Wyandotte to a Methodist version of Christianity in the Ohio homelands. He said, "The country through which we passed was flat and swampy land, interspersed with some of the finest sugar trees I have ever seen in the northern part of the state. Among these are many sugar camps, where the Indians make sugar and catch raccoons. This is their spring employment, from the first of February to the first of April. The men take several hundred raccoons in one of these hunts and the women are employed in making sugar."

(Page 383, "Life Among the Indians" Reverend James B. Finley)

urada' - Maple Sap (*T.N.14.123:11-16*)

"The troughs in which they catch their sugar water are made of bark and hold about two gallons. They have a large trough, made like a bark canoe, into which they gather from the small ones. The women make the sugar, and stretch all the skins. The men trap and hunt."

"One man will have, perhaps, three hundred raccoon traps, scattered over a country ten miles in extent." "Deer meat is sliced thin, and dried over the fire, till it can be easily pounded in a mortar. This, mixed with sugar, and dipped in bear's oil, is the greatest luxury of an Indian table. This, with corn parched in a kettle and pounded to meal, then sifted through a bark sieve, and mixed with sugar, makes the traveling provision of an Indian in time of war."

(See pgs. 295-299, "Life Among the Indians" - Reverend James B. Finley)

Richard Z. Smith boring a hole in the maple before tapping in a spout.



Collecting the sap using plastic jugs hung on the taps.

utsike'ta' - sugar (maple sugar) (*T.N.14:123:27-32*)

The 1831 Wyandotte Exploring Delegation that was sent from Ohio to look at lands in Missouri and Kansas, expressed disappointment at the lack of Maple trees in the Kansas area.

"It has been said that within this scope of country, sugar-trees abound; this is a mistake. We generally suppose when we hear of a country abounding with sugar-trees, that there is enough to afford good sugar camps; for there is little else that gives value to them but this ... sap they yield from which sugar is manufactured. This article, we are well aware, is one of the principle commodities of commerce with our nation."

"In all of our examination, we discovered but one solitary spot on which there was any thing like a collection of sugar-trees-and that was 30 trees on 10 acres."

(http://www.kancoll.org/khq/1947/47_3_oliphant.htm#note24)

Making sugar after surviving an often grueling and lean winter, the people were happy and invigorated ...and very thankful to the Creator for this gift. Jane Zane Wallace Waters Gordon (born in 1871 in Wyandotte, OK), daughter of Alexander Zane and Hannah Coon Whitewing Zane, once spoke of Wyandotte tradition:

"They celebrate five great feasts during the year." One of these ceremonies was The First Fruit of the Trees, when the sap begins to run..."

(*newspaper article from the 1920s*)

uweyarih - maple syrup (*T.N.14:124:10-16*)

To express our thanks and to reinstate an ancient ceremony, a Maple Ceremony (Wyandot and Seneca/Cayuga) was held, including a welcoming, a Seneca/Cayuga thanksgiving address, a stasgowah (the Big Feather Dance), and a Wyandot women's dance. Using the bowl carved from the old oak on the Seneca Indian School hill, we held a peach seed game - men vs. women (men won!). We also passed around maple sap for everyone to drink, which is like pure water with just a hint of maple sweetness. We closed with a prayer in the Wyandot language asking for strength and wisdom of earth and from the heavens.

Our ancestors believed that our ceremonies were given to us by Creator to bring us peace and well being. After the ceremonies, we held social dances. It was great to see so many children at this Maple Ceremony! It was a great time for young and old, and afterwards maple syrup was given as gifts to those who helped out.

Paul Barton stirring the boiling sap with a wooden paddle.



National Resource Directory

Federal Government Launches New and Improved National Resource Directory for Military and Veteran Communities Comprehensive Web site provides quick and easy access to thousands of resources nationwide Washington, DC – The U.S. Departments of Defense, Labor and Veterans Affairs, as part of their continued commitment to our Nation's Service Members, Veterans, and their families, launched a new and improved National Resource Directory (www.nationalresourcedirectory.gov).

This free online tool provides access to thousands of services, programs and resources at the national, state and community level. The Web site has a fresh look with many key features that include an improved search engine, Really Simple Syndication (RSS) news feeds, subscriptions to e-mail updates, and new subject areas such as "Homeless Assistance."

The National Resource Directory is designed to serve a broad base of users including Wounded Warriors, Service members Veterans, their families and caregivers. In addition, it provides a useful tool for supporting service providers, such as Recovery Care Coordinators, Federal Recovery Coordinators, health care providers and case managers at Veterans Service Organizations. "(The National Resource Directory) is wonderful," says Cara Hammer, an Army Veteran who served in support of Operation Iraqi Freedom. "I've been using it pretty regularly. It is very comprehensive and fool proof – I love it."

The new features allow the Military and Veteran community to identify and stay informed about the thousands of resources that are available to them as well as browse for information they may not have known about in the past. Additionally, a faster, more accurate search engine provides the tools to sort results by subject area, audience and government or non-government resources to ensure users locate exactly what they want, without having to sort through thousands of links themselves. For more than a year, the National Resource Directory has provided Wounded Warriors, transitioning Service Members and Veterans, and those who support them with quick and easy access to resources they need. Resources on the National Resource Directory are vetted and must meet the participation policy standards before being added. This ensures that all the posted resources are relevant and from reputable sources.

The new National Resource Directory is simple, easy-to-navigate and even more relevant to the needs of the Wounded Warrior, Veteran and caregiver communities. It also contains "In the News" and "Spotlight" features to highlight important news and updates. To tell friends and family about the new National Resource Directory, use the "Bookmark and Share" function to post updates on more than 200 social media networks such as Facebook or Twitter.

To learn more about the National Resource Directory's new features, and to explore the thousands of resources provided, visit the Web site at www.nationalresourcedirectory.gov.

The US Departments of Defense, Labor and Veterans Affairs

are pleased to introduce the re-designed and enhanced National Resource Directory Web site, www.NationalResourceDirectory.gov.

Created for Wounded Warriors, Veterans and their families and caregivers, the new National ResourceDirectory has proved to be a useful tool for service providers who support the military and Veterans communities.

The National Resource Directory provides access to over 10,000 services and resources at the national, state and local levels to support recovery, rehabilitation and community reintegration. We are proud to assure our users they can trust the content as resources are reviewed regularly by a content management team that includes several Veterans and subject matter experts.

A few features of the new Web site include a faster, more robust search engine; a Bookmark & Share capability for use with social media tools; and an "In the News" feature that provides links to news and updates about Wounded Warrior and Veterans issues. Also included on the site is an expanded Homeless Assistance section where users can find information on a variety of programs and benefits..

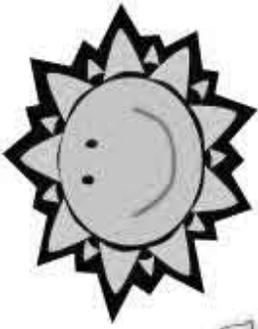
We need your assistance in promoting the National Resource Directory. Here are some ways to help us spread the word:

- Establish a link to www.NationalResourceDirectory.gov on your organization's Web site. (The Website includes instructions for posting a linked logo. Check out the "Link to Us" button in the Stay Connected box on the home page.)
- Publish a news brief or article about the National Resource Directory in your newsletters and other publications. (Attached is a ready-to-publish drop-in article for your use – feel free to edit it as needed.)
- Send an e-mail about the National Resource Directory to your co-workers, members and/or other stakeholders and encourage them to forward the news.
- Print and distribute the attached National Resource Directory fact sheet.

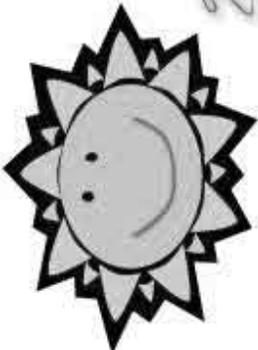
Visit the National Resource Directory at www.NationalResourceDirectory.gov to explore and sign up for RSS or e-mail updates about new content, events and features.

Thanks in advance for your assistance. With your help, we can all provide access to these important resources for our Wounded Warriors, Veterans and their families.





Wyandotte Nation 2010 Summer Youth Program



The Wyandotte Nation Government is seeking Wyandotte Nation Tribal Members to fill positions for the 2010 Summer Youth Program.

Criteria for this program:

- ✓ Enrolled in high school or college and able to provide proof of enrollment upon request
- ✓ Must be ages 16 – 22
- ✓ Able to provide a Wyandotte Nation membership card upon request
- ✓ Have dependable transportation to and from work
- ✓ Ability to fulfill the requirements of the assigned position
- ✓ Pass a physical, background check and drug screen

Eligible participants will work 40 hours per work at \$8.00/hour. Current assignments are available in the following areas: Turtle Trax Print Shop, Bearskin Fitness Center, Wyandotte Nation Administration, Education, Housing, Environmental and Maintenance Departments. The Summer Youth Program will begin the Monday following the last day of school.

Applications are available at the Wyandotte Nation Administration Building located at 64700 East Highway 60, Wyandotte, OK 74370.

For more information, contact Deana Howard, HR Specialist, Wyandotte Nation Government - toll free 800-256-2539 ext 220, email dhoward@wyandotte-nation.org or fax 918-678-2944.

Tribal Department Reports

Environmental Department

The Wyandotte Nation Environmental Department would like to send a big "THANK YOU" to all who participated and volunteered at our 3rd Annual Environmental Festival. The Festival was held on March 26th at the Twin Bridges Recreation Area. A total of 9 exhibitors presented on various environmental issues. Three area schools were in attendance; Wyandotte Nation Pre-school, Wyandotte Public Schools and Fairland Public School. Just below 500 visitors went through the exhibit booths between the hours of 10 a.m. to 3 p.m. An inflated obstacle course/wall climb was provided for the children to enjoy while they waited to visit the exhibitor booths. We would like to continue to expand the festival each year and get awareness out to the public about various environmental concerns.



The department attended several other environmental activities for the month of April. On April 22nd we attended the Quapaw Schools Earth Day Program, and on April 24th, our department attended the "Be Water and Energy Wise" at the Wildcat Glades Park, Joplin, MO. Then on April 27th, we presented an

Arbor Day Program to our Turtle Tots Program, trees were planted and provided for each child.

During the month of May our department will be performing our annual bio-assessment on Lost Creek. The purpose of the bio-assessment is to tell the health of the water and its organisms within the tribal historic jurisdictional area. This month, thru our 319 and 106 Water Grants, we will also be taking sediment samples of Lost Creek. These tests will give us an idea and to what extent, the heavy metals from the Tar Creek and Tri-state Mining Superfund area are affecting the sediments and waters within the Wyandotte Nation jurisdiction.

Throughout the summer months, we will continue to perform our monthly sampling of Neosho & Spring Rivers, and Lost and Sycamore Creeks. Quarterly samples will be taken for heavy metal and nutrients on all testing sites.

The Department also on a monthly basis performs a bacteria test on the tribal well to ensure quality drinking water for the Wyandotte Nation and its enterprises. Our department continues to offer free private well testing for tribal members within a 50 mile radius of the Wyandotte Nation. Parameters sampled in these tests are bacteria and heavy metals. For more information or to set up a testing date, you may contact Janice Wilson at 918-678-2297 ext. 245.

The Environmental Department is actively involved in the NRDAR (Natural Resource Damage Assessment and Restoration) area. Christen and Kathy stay busy with TCTC (Tar Creek Trustees Council) and Trustees of Tri-state Meetings. As the cleanup for Tar Creek and surrounding mining areas move forward, so must our effort to get the voice and concerns of the Wyandotte Nation and its members to the public, local, state and federal officials. This is an ongoing process that will be here for years to come. If you have any

questions or concerns, or would just like to learn more about this area, please feel free to stop by our office for a visit! For more information on services offered to tribal members by our department, you may contact;

Christen Lee (Env. Director) - ext. 241
Kathleen A. Welch (Env. Assistant) - ext. 245

Janice Wilson (Water Tech.) - 235
Earl Salisbury (Water/Ed. Tech) - ext. 252

Wyandotte Nation Family Services

Kate Randall, Family Services
(918-678-2297 X224)

krandall@wyandotte-nation.org

Dana Butterfield, Tag and Enrollment
(918-678-2297 X219)

dbutterfield@wyandotte-nation.org

After the March snow in Oklahoma finally melted, we patiently sat waiting for signs from Mother Earth that Old Man Winter had passed. And so it did. Alas, spring did arrive. Activity is abundant on our little acreage this spring. Taking up residency at my house are two Canadian Geese, my favorite house wrens, a groundhog, a lone coyote and some local hoodlums (possums)!! The possums always enjoy raiding the dog and cat food dishes after dark. The most exciting residents this spring have been the geese. They are building a nest by the pond in hopes of raising their family. Last spring, high water forced them to abandon their nest. After much ado and discussion, being quite vocal as they are, my friends took flight. In the country way of life, Mother Nature provides the most exciting forms of entertainment. I hope this spring brings you the same sense of reawakening as it does our animal friends. Sit back and enjoy the show.

FAMILY SERVICE PROGRAMS:

Senior Citizen Summer Energy
(continued on next page)

(continued from previous page)

Department Reports (cont.)

Assistance: Effective July 1, 2010 through September 30, 2010, senior citizens ages 62+ that reside within a 100-mile radius of the tribal headquarters are eligible to apply for \$100.00 utility assistance. Applications may be requested by mail, or at the tribal headquarters.

Child Passenger Safety Seats: The child passenger safety seats are currently available at the tribal headquarters from newborn-booster. Safety first, buckle in.

Promoting Safe & Stable Families: The "PSSF" program provides family preservation and support services designed to prevent the breakup of our Indian Families. This program may be able to provide at risk families with emergency assistance, need based social services, outside referrals, or other tribal programs to ensure the health, well-being and safety of your family.

Indian Child Welfare: The 1978 Indian Child Welfare Act was designed to protect the Indian Family from unwarranted interference by the Anglo culture. When a child is involuntarily removed from his/her home, it is the intent of the "Act" to place a child with an immediate family member, an extended family member or a member of the child's tribe/or other Indian Families. If your family is involved in a State Court proceeding, the Tribe may be able to assist your family during this difficult process.

Children's Christmas Party: This year's annual Christmas Party is scheduled for December 11, 2010. We hope you will note your calendar and plan to attend. If you've never been, your child is missing a wonderful morning with Santa, toys and sweet things to eat.

Summer LIHEAP-(Low Income Home Energy Program) as funds allow, crisis LIHEAP will be available. A Shut off or Cut off notice must be in effect and income guidelines do apply with proof of earnings. Oklahoma residents only.

New Enrollee Benefit: Enroll your

child before his/her first birthday and you will receive a \$50.00 gift card and a baby blanket with the tribal logo. An enrollment application and birth certificate are required. This is a nationwide program.

Burial Assistance: This nationwide program allows \$750.00 payment toward the burial expenses of a tribal member. An application, death certificate and itemized funeral bill are required.

School Supplies: Effective August 1, 2010 school supply gift cards will be available in the amount of \$100.00 for each eligible enrolled Wyandotte child preschool through 12th grade. You must reside within a 200 mile radius of the tribal headquarters. This year a cost-reimbursement program will be available in lieu of a gift card, if you choose. Receipts dated July 1, 2010 through September 30th may be submitted for personal reimbursement for school related supplies. This gives parents the options of purchasing his/her children's school related supplies at the store of their choice.

Winter School Clothing: This program begins October 1, 2010- December 31, 2010. A \$50.00 gift card is available for each enrolled school aged child. Families must reside within a 50 mile radius of the tribal headquarters. Income guidelines and proof of income apply for this program.

Tribal Tags: (Oklahoma Indian Territory only). Private passenger, motorcycle, and recreational vehicle tags are all available. Please be reminded for new tags you must have: 1. an original State Title (signed and notarized); 2. Insurance verification; 3. Wyandotte Nation membership card. For renewals you must provide the tag office with an updated insurance verification card. Handicap plates require proof of disability.

Handicap Tags: Effective January 1, 2010, individuals who are interested in receiving a handicap license plate should either come by the office or call

to obtain a form. The form will need to be completed by your primary care physician.

Tribal Enrollment and Certificate of Degree of Indian Blood Cards: Please keep in mind that enrollment closes August 15th, 2010. Applications will be taken up to that date. New members are voted on during the Nation's annual meeting scheduled for September 11, 2010. "CDIB" cards are not automatically issued during the enrollment process. A separate application is required. What is a CDIB card? A CDIB card certifies an individual possesses a specific degree of Indian blood of a federally recognized Indian tribe. Some federal programs require a "CDIB" card in lieu of a tribal membership card for proof of your status as an American Indian.

Community News: Native American Youth Camp: Please mark your calendar to contact us on June 15th to register for the Ottawa County 9 Tribes Native American Youth Camp. We have tentative plans for a 3 day camp with the final event being an all day trip to Silver Dollar City. Children ages 8-12 are invited to register. Week of the Young Child Events: During the week of April 12th, the 9 Ottawa County Tribes hosted 4 days of fun filled activities during National Week of the Young Child. The Turtle Tots Preschool attended the Fun Fest and the "Tropical Illusions" magic show at the Coleman Theatre. During this week, over 3,000 Ottawa County, Oklahoma children attended Week of the Young Child events. June Summer Youth Camp: During the month of June, the Family Services, Environmental, and Fitness Center Departments host 2 weeks of activities for children ages 7-12. The Turtle Tots summer school attendees make up the majority of participants. However, these activities are open to Wyandotte tribal members as well. The afternoon activities will take place at the Bearskin (continued on next page) (continued from previous page)

Department Reports (cont.)

Healthcare and Wellness Center. If you are able to provide transportation for your child, and you would like more information, please call for a schedule of events.

If you have any questions pertaining to the tribal programs listed above, please do not hesitate to contact us. Certain radius and income restrictions do apply. Please watch for new and improved social service program announcements. The Nation is continuing to expand services to meet the needs of our tribal citizens.

Bearskin Healthcare

We encourage you to read this important information regarding Contract Health Services. This will help you understand how Contract Health Services works.

There have been a lot of misunderstandings involving the Contract Health Services. Here are some examples:

- If you call in your emergency on an ER visit, this does not mean that your visit will be paid for. This is only a qualification for consideration by a determination from the Contract Health Services Committee. The only cases being considered at this time are Category I or Priority I cases. If your illness has persisted for days, you have the opportunity to come in to the clinic to avoid an unnecessary emergency room visit, which might not be paid for or considered a Category I case. Any family member can call in an emergency visit if you are unable to since it has to be called in within 72 hours.
- If you are denied, you have 30 days to appeal this decision. You cannot wait months, 1 year, or more.
- If you choose to go on your own to a physician for services, or any other type of facility, you cannot expect for the Bearskin Contract Health Services to pick up your bill on your balances. In order to qualify for payment, you will need to come through this clinic and let our physician write up a referral to be

submitted to our Contract Health Services to be reviewed at a committee meeting which are usually held every Tuesday. These days are subject to change occasionally.

- In order to be eligible for Contract Health Services through the Bearskin Health Clinic, you need to have a current chart here or electronic health record. If you do not, you will not be considered until you fill out the information and send it in to the clinic.
- Once you have been approved on a visit or an emergency room visit, you are required to report each and every visit ahead of the scheduled time, in order for this to be approved through the Contract Health Services committee. Every visit has to be pre-approved. If you do not contact Bridget Burleson, our Contract Health Specialist before going to another scheduled appointment, that visit will not be paid for by our funds. This is a very strict requirement. This is to emphasize that this is the patient's responsibility, not the physician's office or the hospital's offices.
- If you do not have insurance, you may be required to fill out an application at Department of Health Services in your county. It is mandatory that you apply within the month of your hospital visit, ER visit, or whatever the case may be. You can have the hospital call in to the state DHS office if it falls on the last day of the month. These are necessary rules that we have to abide by and are going to be changing in the next few months. The new rules will require the patient to apply before treatment at a physician's office. If you have an ER visit, and do not have health insurance, you will be required to apply the day of the ER visit. The hospitals should have information on how to do this while you are at the hospital. They can fax this to the DHS office. If you have any questions regarding these new rules, you can contact Bridget Burleson at Ext. 227.

Please read these Contract Health Services Guidelines carefully. It is very

critical that you abide by these rules. I wish we did have the funds to take care of every health problem that comes across our clinic, but unfortunately, we do not. (*please see guidelines on page 15*)

Karen Duderstadt, Business Services Manager, Bearskin Health Clinic

Housing Department

There are several exciting projects underway in the housing department. A contest was held among tribal employees to select a name for the new housing addition in which we received sixty-four name ideas. Erin Corbit's name submission of "Heritage Acres" was chosen by the judging committee as the name for the addition. Two additional senior duplex units are under construction with the expected completion date within a month's time. The contract for the twelve single family units to be constructed was awarded to Landis Construction in December 2010. The single family units are currently underway with several ready for the foundations to be poured.

The Housing Department recently cre-



ated a housing survey that was mailed to all tribal members within a one hundred mile radius of our tribal headquarters. This survey will give us an updated idea of what the general housing needs of our tribal members are. We appreciate your time and effort in completing the survey and mailing it back to us in the self-addressed stamped envelope we included with the survey. We created the (continued on next page)

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Department Reports (cont.)

survey in such a way to allow tribal members to remain anonymous when filling the survey out.

The Housing department also offers several assistance programs such as our rehabilitation program that helps with repairing roofs, updating outdated heating and air systems, updating to more energy efficient windows, and much more. We also have a well and septic program that allows us to install a well and septic for tribal members whose current well and septic systems are not functioning properly and also for installing well and septic systems for tribal members who are constructing or moving existing homes to a property that does not currently have those working systems. If you feel like these programs could be of assistance to you, please do not hesitate to contact our office so we can send you an application. We are very excited about the current progress being made in all of our projects. If you have any questions, please contact the office at (918)678-2297, extensions 236 or 239.

Kathy DeWeese- Housing Director
Valari Eby- Housing Specialist
Paul Paquin- Project Coordinator
Don Graham- Project Coordinator
Brian Adkins- Residential Maintenance Tech

Greetings from Bearskin Healthcare & Wellness Center!

Did you know that all Tribal members receive a free membership? Bring in your tribal membership card and our staff will sign you up and get you started on your way to living a healthy lifestyle. The spouse of Tribal member's, age 55 and older, are also eligible for a free membership. The Tribal member must come in with their membership card and spouse to sign up. This is a great way to get started taking steps to good health.

The Bearskin staff would like to welcome Shelby Arrasmith to the team full

time. Shelby has been working in the Fitness Center since February 2009 and was recently promoted to full-time status when she interviewed for the Methamphetamine and Suicide Prevention Initiative Specialist. Shelby will continue to work afternoons in the fitness center, but you may also see her in the clinic working, as well. We all look forward to working with Shelby more. She is a bright, friendly face who is enthusiastic about improving her community and the quality of community members' lives. We look forward to working with you, Shelby!

We were so proud to have Curtis Lofland represent Bearskin Fitness Center on February 13th in the Young life 5K in Joplin, Missouri. Curtis, a Wyandotte Tribal Member, did an outstanding job. He finished fourth in the age group of 20 – 29, with a time off 22.40.

Have you been in to check out the renovations provided by the stimulus? The Bearskin Clinic has undergone a major change in color scheme, while the rest of the building has undergone some overdue painting of its own. The Bearskin Fitness Center has installed new lockers, flooring and paint throughout the facility. Several new machines have been added in the cardio room to assist with improving tribal members' healthy lifestyle. There is a new shoulder press, lat pull, biceps curl machine and triceps press down machine. Come in and try them out!

There are many health benefits associated with regular exercise. These include weight loss, aging more slowly, stress reduction, improved sleep, increased joint and muscle strength, blood pressure control, prevention of artery disease and reduced blood sugar. However, it is necessary to follow recommended guidelines to meet the minimal amount of exercise required to produce these benefits. The three categories that one must meet include aerobic activity, resistance training and stretching. Aer-

obic activity is going to make the heart become a more efficient pump and beat more slowly at rest. This type of activity burns calories for energy that would otherwise be stored as fat. Recommendations are 20 – 60 minutes of aerobic activity 3 – 5 times a week. This includes walking, bicycling, dancing, and running.

Resistance training is recommended a minimum of two times per week. Resistance training is when a force is applied against the muscle. The force used could be elastic bands, weights or even soup cans. This makes our muscles and bones adapt by becoming stronger. This can help in prevention of osteoporosis. Recommended training, using resistance is 8-12 repetitions per exercise, with 8 – 10 exercises involving all muscle groups.

Stretching is very important in living a healthy lifestyle. It is recommended 3 – 5 times per week. Get into a stretching position and reach until there is a gentle to modest amount of stretch. Make sure you continue to breathe. Hold the stretch for 20 – 30 seconds. The muscle will begin to relax. Do not bounce when stretching; this could cause injury to the muscle by tightening the muscle rather than lengthening.

Remember to listen to your body. While beginners to a fitness routine will most likely experience some tightness and discomfort, it should be minimal. Pain is a signal to stop and figure out what is wrong. The incorrect posture, position or just pushing oneself too far could be the reason. Drink plenty of fluids. Stay in tune with your body and be aware of any little aches and pains you experience. You are responsible for recognizing painful or inappropriate bodily responses to particular exercise. Don't ignore pain or you may be sorry later. Remember that maximum effort leads to maximum results.

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Department Reports (cont.)

Tips for success:

- If you've been inactive for a long time, are overweight, have a high risk of coronary heart disease or some other chronic health problem, see your doctor for a medical evaluation before beginning a physical activity program.
- Choose activities that are fun, not exhausting. Add variety. Develop a repertoire of several activities that you can enjoy. That way, exercise will never seem boring or routine.
- Wear comfortable, properly fitted footwear and comfortable loose-fitting clothing appropriate for activity.
- Find a convenient time and place to do activities. Try to make it a habit, but flexible. If you miss an exercise opportunity, work activity into your day another way.
- Use music to keep you entertained.
- Surround yourself with supportive people. Decide what kind of support you need. Do you want them to remind you to exercise? Ask about your progress? Participate with you regularly or occasionally? Allow you time to exercise by yourself?
- Don't overdo it. Do low to moderate level activities, especially at first. You can slowly increase the duration and intensity of your activities as you become more fit. Over time, work up to exercising on most days of the week for 30-60 minutes.
- Keep a record of your activities. Reward yourself at special milestones. Nothing motivates like success.

Planning/Development

The groundbreaking for the Wellness Center Expansion was held on April 13th. The contractor on the project will be R.E. Smith from Joplin, MO. The expansion will include a full size gymnasium, pool (for aerobics), daycare (for parents working out), elevated walking/running track, safe room and expanded weight and cardio rooms. The project will add approx. 22,000 ft. to the existing Wellness Center, and will take approx. 9 months to complete. The project is being funded by an Indian Community Development Block Grant and

Economic Development.

Our second water tower is in place and



will be painted any day now. This project was also funded by an ICDBG grant.

The landscaping in front of the cemetery, tribal complex and Pow-Wow grounds has been completed. We have planted Chinese Pistache, Sugar Maple, Bald Cypress, Green Giant Arborvitae and Burning Bush Compact, and had drip irrigation installed at each location. This project was funded by a Tree Grant sponsored by the Department of Transportation and Department of Agriculture.

As mentioned in the last Turtle Talk, we



had received funding from the American Recovery and Reinvestment Act (ARRA), to have an energy audit completed of all our tribal buildings. This audit showed energy deficiencies in our buildings, and we were given suggestions on ways to improve and to lower our utility bills. A walk-in cooler/freezer for Title VI was also purchased with this grant. We have also received ARRA funding for Indian Reservation Roads (IRR) that will be used to connect the streets in the new subdivision located north of our Tribal complex.

John Tanner and Isaac Tanner are still interested in having an outdoor classroom to teach hunting, camping and fishing skills. If anyone is interested in something like this please contact Debby Dry or Ron Kaiser (918)678-2297

ext. 215 or 225. We will try to update you with more information in the next issue of Turtle Talk.

Wyandotte Nation has been looking at Mass Communication, to get information out to Tribal Members. The service we are looking at would allow us to send a mass message to your land line, cell phone, text, email etc. This could be used as a reminder for Annual Meeting and Pow Wow. It would allow us to create subgroups, according to the services you use with the tribe i.e. school supplies, elder's services, housing etc. This service will be provided by the tribe, and would be at no expense to you. We will be talking about this in the upcoming Turtle Talk articles and at Annual Meeting.

ELDER SERVICES

Everyone is so excited to see Spring finally here. We are busy trying to get some outings planned. We are considering the Museum in Baxter Springs, KS., the Horse Races in Claremore, OK., the Aquarium in Jenks, OK., and possibly the Wilderness Safari in Gentry, AR. If you have an idea for us please let us know.

We have several new items in our gift shop, handmade necklaces, ribbon dresses, and dream catchers. Many of these items are crafted by our tribal members.

Please join us May 6, for our Mother's Day Dinner and June 17 for our Father's Day Dinner.

As always, we look forward to seeing you and hope you always feel welcome when you visit us.

Brenda House, Director, Elder Services ext. 227

Dari Ann Hunnicutt, Caregiver Specialist ext. 253

Kandi Smith, Food Service Team Supervisor ext. 228

Leesa Hibbard, Lynda Wilson, Seth Higginbotham, Food Service Team Members ext. 228

Berle Blevins, Experience Works, SCSE Program ext. 228

Menu ext. 226

Education Department

Pre-school:

Wyandotte Nation Pre-school Pow-Wow was well attended and all of the children did an outstanding job drumming, rattling and dancing.

The students of Wyandotte Nation Pre-school attended the Week of the Young Child events hosted by area tribes including the Wyandotte Nation Family Services Department. The children enjoyed the inflatable games and lunch at the Miami Civic Center and a magical/illusion show at the Coleman Theater. Our annual family chicken dinner was well attended with over one hundred guests. Breakfast with a buddy returned to the lineup this year and gave the children an opportunity to enjoy a different meal with their guests.

Wyandotte Nation Pre-school graduation ceremonies will be conducted on Monday, May 17, 2010. Shortly thereafter, summer program will commence with a whirlwind of activities for our participants.

Enrollment slots for the 2010-2011 school year are filling quickly and calls are coming in daily for enrollment forms.

Before and After School Program:

With the end of the school year approaching, before and after school care will switch to summer program and all of the fun and excitement that come with it. If you are a working parent and are searching for a quality program for your child to attend this summer, please contact Carla at ext 230.

Library:

New books and videos are added regularly to the shelves for our patrons to enjoy. With the spring and summer weather, come by the library to check out a title or two and read outside and enjoy. If you are looking for a certain title and we don't have it, leave the name with one of the library clerks and we will check on it. With the rotation of work schedules, there is a clerk on duty in the library at all times. Jessie Winscott is available on Monday, Tuesday and Wednesday am and Betty Johnson takes over at noon on Wednesday and Thursday and Friday.

Child Care & Development Fund Program:

The ARRA Stimulus funds are being utilized wisely to add much needed items to the facility as well as defray a portion of child care costs for our families. Two shade structures will be added soon for the playground facilities on site. Architects are being consulted for a renovation of the existing kitchen structure.

The Child Care and Development Fund continues to have high participation and many families are very appreciative of the cost reduction it provides.

Tribal Scholarships:

For the fall term of 2010, approximately sixty scholarship applications have been mailed out to prospective recipients. Reminder to all interested applicants; applications are due to the Education Director by May 1, 2010. For continuing students, grades and next semester schedules are to be turned in if you wish to be funded for the fall 2010.

If you have questions about the education programs at the

Wyandotte Nation, please contact Ms. Carla Culver at Ext. 230.

Workforce Investment Act (WIA):

A letter of intent has been submitted as the first step in the re-application process for WIA program funding. Mr. Anderson is still available to assist prospective clients as they work to further their job skills. If you are interested in more information, contact Arthur at ext 234.

Submitted by: Carla J. Culver



Richard Smith language instructor and Paul Barton work with pre-school children during the 2010 Pow-Wow



Tribal princess Cortney Glass visiting with pre-school students during the 2010 Pow-Wow.



Wyandotte tribal pre-school students left to right Kacie Rupert, Madilynn Lyman, Chloe Friend, Angelina Rutledge, and Micah Wooldridge

BEARSKIN HEALTH CLINIC CONTRACT HEALTH SERVICES

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Bearskin Health Clinic Contract Health Services (CHS) is a federally funded program to assist eligible patients financially with specialized care that is not directly available from the Bearskin Health Clinic. Other contracted facilities are Hillcrest Medical Center in Tulsa, Integris Baptist Regional Health Center in Grove and Miami, St. John's Regional Medical Center in Joplin, Missouri, Craig General Hospital in Vinita, Wagoner Community Hospital in Wagoner, and Claremore IHS Hospital. **ASSISTANCE DEPENDS ON ELIGIBILITY, RESIDENCE, MEDICAL PRIORITIES, ALTERNATE RESOURCES, AND AVAILABILITY OF FUNDING.**

The Bearskin Health Clinic CHS program also contracts with specialty care physicians, hospitals, diagnostic groups and other health care providers to treat our patients at pre-arranged fees.

The Contract Health Service Program is funded yearly with federal funds by the Department of Health and Human Services (DHHS). Not all referrals for specialty care can be paid for by Bearskin Health Clinic Contract Health Services, because the funding they receive cannot accommodate every need of every patient. Medical priorities have been established for determining which referrals can be authorized for payment.

ELIGIBILITY REQUIREMENTS FOR BEARSKIN HEALTH CLINIC CONTRACT HEALTH SERVICES:

1. **Must be eligible for direct patient care services provided by Bearskin Health Clinic contracted facilities and/or an IHS facility. An individual is eligible if they are of Indian descent and a member of the Wyandotte Nation or Eastern Shawnee Tribe.**
2. **Non-Indians may be eligible in these situations: A non-Indian woman who is pregnant with an eligible Indian's child through pregnancy and postpartum; A non-Indian member of an eligible Indian's household who resides within the CHS service area is eligible for CHS if the Medical Officer in charge determines that services are necessary to control a public health hazard or an acute infectious disease. Patient must reside within the Bearskin Health Clinic 12 county CHS service area.**
3. **Out-Of-State residents are not eligible for CHS funds.**
4. **You must use all other resources to pay for your medical care, such as Medicare, Medicaid, VA, Worker's Comp, Title 19, Sooner Care, automobile insurance, and/or group health insurance, including IHS facilities when applicable.**
5. **CHS IS A PAYOR OF LAST RESORT!**

The priority system helps patients have equal opportunity

for specialty services and to make sure the funds are used to give the best possible benefits.

When services are not available at Bearskin Health Clinic and contracted facilities or at an IHS facility where the patient regularly receives care, a physician will initiate a referral to a contract specialty provider.

Contract Health Services Specialist at the Bearskin Health Clinic prepares all referrals to submit weekly for the CHS Review Committee. The Review Committee meets every week. They have an average of 20 cases on a weekly basis. Referrals from the Bearskin Health Clinic are reviewed and categorized in accordance with approved Bearskin Health Clinic CHS medical priorities.

If your referral is denied, the patient and/or provider has 30 days from the date of the denial letter is received to appeal for reconsideration. Appeal should be made in writing and mailed to: Attn: Appeals Review Board, Bearskin Health Clinic, One Turtle Drive, Wyandotte, OK 74370.

EMERGENCY CALL-IN PROCEDURES:

Call-ins are to be reported to the Bearskin Health Clinic in Wyandotte, Oklahoma (918) 678-2282 Ext. 227. This call should be made when a patient has an emergency and is unable to go to the nearest Bearskin Health Clinic contracted facility or IHS facility. The patient must call the CHS office within 72 hours after the beginning of the treatment (**THIS DOES NOT GUARANTEE PAYMENT UNTIL IT IS BROUGHT BEFORE THE CHS REVIEW COMMITTEE!**)

REFERRAL STEPS ARE:

1. Nurse/Provider will direct your referral to the Contract Health Services office.
2. Contract Health Services Specialist will counsel with you regarding eligibility, alternate resources such as Medicare, Medicaid, insurance, VA, Workman's Comp, Sooner Care, and Title 19, and schedules the appointment if necessary.
3. Patient will need a referral from Bearskin Health Clinic for **each additional** procedures, tests, follow-up exams, and or hospitalization. **This is the patient's responsibility to contact the CHS Specialist each and every time!**
4. If a patient schedules or reschedules an appointment without proper CHS authorization, the patient will be responsible for payment!
5. Get to know your CHS Specialist at the Bearskin Health Clinic to help with any scheduling and questions regarding Contract Health Services.

Further clarification and/or additional information concerning CHS may be obtained from the Contract Health Services Specialist, Bridget Burleson at 918-678-2282, Ext. 227.

Services Provided to Tribal Members

Service	Program Contact	Phone Number	Extension
Dental	Amanda Johnston	(918) 678-2282	257
Vision	Amanda Johnston	(918) 678-2282	257
Clinic (for appointments)	Linda Coatney or Elaine Fidler	(918) 678-2282	228
Pharmacy	Carolyn Nesvold	(918) 678-2282	224
Fitness Center	Kelly Walker	(918) 678-2282	259
Contract Health	Bridget Burleson	(918) 678-2282	227
Diabetes Clinic	Donna Krewson	(918) 678-2282	257
Nutrition	Brenda House	(918) 678-2297	227
Caregiver Services	Dari Ann Hunnicutt	(918) 678-2297	253
Enrollment	Dana Butterfield	(918) 678-2297	219
Tags	Dana Butterfield	(918) 678-2297	219
Housing Programs	Kathy DeWeese	(918) 678-2297	239
Student Housing Assistance	Kathy DeWeese	(918) 678-2297	239
Housing Improvements	Kathy DeWeese	(918) 678-2297	239
Well-Septic Construction	Kathy DeWeese	(918) 678-2297	239
School Supplies	Kate Randall	(918) 678-2297	224
Car Seats	Kate Randall	(918) 678-2297	224
Emergency Assistance	Kate Randall	(918) 678-2297	224
Scholarships	Carla Culver	(918) 678-2297	230
Job Training	Carla Culver	(918) 678-2297	230
Pre-School	Carla Culver	(918) 678-2297	230
Library	Carla Culver	(918) 678-2297	230
Adult Education	Carla Culver	(918) 678-2297	230
Childcare	Carla Culver	(918) 678-2297	230
Environmental	Christen Lee	(918) 678-2297	241
Human Resources	Deana Howard	(918) 678-2297	220
Turtle Trax Printing	Pat Wilson	(918) 678-2297	238